

STATE & LOCAL WAGE RATES

Scheduled July Changes

STATE/LOCALITY	TIPPED WAGE	MINIMUM WAGE	EFFECTIVE DATES
Illinois	\$5.55 \$6.00	\$9.25 \$10.00	Current 7/1/2020
Nevada	\$8.25 \$9.00	\$8.25 \$9.00	Current 7/1/2020
Dependent on healthcare benefits			
Oregon	\$11.25 \$12.00	\$11.25 \$12.00	Current 7/1/2020
Specific amount dependent on population density			
Alameda, California	\$13.50 \$15.00	\$13.50 \$15.00	Current 7/1/2020
Berkeley, California	\$15.59 \$16.07	\$15.59 \$16.07	Current 7/1/2020
Chicago, Illinois	\$6.40 \$8.40	\$13.00 \$14.00	Current 7/1/2020
21 employees or more			
Chicago, Illinois	\$6.40 \$8.10	\$13.00 \$13.50	Current 7/1/2020
20 employees or fewer			
Cook County, Illinois	\$5.25 \$5.30	\$12.00 \$13.00	Current 7/1/2020
Emeryville, California	\$16.30 \$16.84	\$16.30 \$16.84	Current 7/1/2020
Fremont, California	\$13.50 \$15.00	\$13.50 \$15.00	Current 7/1/2020
26 employees or more			
Fremont, California	\$12.00 \$13.50	\$12.00 \$13.50	Current 7/1/2020
25 employees or fewer			
Los Angeles City, California	\$13.25 \$14.25	\$13.25 \$14.25	Current 7/1/2020
25 employees or fewer			
Los Angeles City, California	\$14.25 \$15.00	\$14.25 \$15.00	Current 7/1/2020
26 employees or more			

STATE/LOCALITY	TIPPED WAGE	MINIMUM WAGE	EFFECTIVE DATES
Los Angeles County, California 25 employees or fewer	\$13.25 \$14.25	\$13.25 \$14.25	Current 7/1/2020
Los Angeles County, California 26 employees or more	\$14.25 \$15.00	\$14.25 \$15.00	Current 7/1/2020
Malibu, California 26 employees or more	\$14.25 \$15.00	\$14.25 \$15.00	Current 7/1/2020
Malibu, California 25 employees or fewer	\$13.25 \$14.25	\$13.25 \$14.25	Current 7/1/2020
Milpitas, California	\$15.00 \$15.40	\$15.00 \$15.40	Current 7/1/2020
Minneapolis, Minnesota 100 employees or fewer	\$11.00 \$11.75	\$11.00 \$11.75	Current 7/1/2020
Minneapolis, Minnesota 101 employees or more	\$12.25 \$13.25	\$12.25 \$13.25	Current 7/1/2020
Montgomery County, Maryland 51 employees or more	\$4.00 \$4.00	\$13.00 \$14.00	Current 7/1/2020
Montgomery County, Maryland Between 11 and 50 employees	\$4.00 \$4.00	\$12.50 \$13.25	Current 7/1/2020
Montgomery County, Maryland 10 employees or fewer	\$4.00 \$4.00	\$12.50 \$13.00	Current 7/1/2020
Novato, California 25 employees or fewer	\$12.00 \$13.00	\$12.00 \$13.00	Current 7/1/2020
Novato, California Between 26 and 99 employees	\$13.00 \$14.00	\$13.00 \$14.00	Current 7/1/2020
Novato, California 100 employees or more	\$13.00 \$15.00	\$13.00 \$15.00	Current 7/1/2020
Pasadena, California 25 employees or fewer	\$13.25 \$14.25	\$13.25 \$14.25	Current 7/1/2020
Pasadena, California 26 employees or more	\$14.25 \$15.00	\$14.25 \$15.00	Current 7/1/2020

STATE/LOCALITY	TIPPED WAGE	MINIMUM WAGE	EFFECTIVE DATES
Portland, Oregon	\$12.50 \$13.25	\$12.50 \$13.25	Current 7/1/2020
Saint Paul, Minnesota Between 101 and 10,000 employees	\$8.15 or \$10.00 \$11.50	\$8.15 or \$10.00 \$11.50	Current 7/1/2020
Saint Paul, Minnesota Between 6 and 100 employees	\$8.15 or \$10.00 \$10.00	\$8.15 or \$10.00 \$10.00	Current 7/1/2020
Saint Paul, Minnesota 5 or fewer employees	\$8.15 or \$10.00 \$9.25	\$8.15 or \$10.00 \$9.25	Current 7/1/2020
San Francisco, California	\$15.59 \$16.07	\$15.59 \$16.07	Current 7/1/2020
San Leandro, California	\$14.00 \$15.00	\$14.00 \$15.00	Current 7/1/2020
Santa Monica, California 25 employees or fewer	\$13.25 \$14.25	\$13.25 \$14.25	Current 7/1/2020
Santa Monica, California 26 employees or more	\$14.25 \$15.00	\$14.25 \$15.00	Current 7/1/2020
Santa Rosa, California 25 employees or fewer	\$12.00 \$14.00	\$12.00 \$14.00	Current 7/1/2020
Santa Rosa, California 26 employees or more	\$13.00 \$15.00	\$13.00 \$15.00	Current 7/1/2020
Washington, D.C.	\$4.45 \$5.00	\$14.00 \$15.00	Current 7/1/2020